



2024 Annual Performance Report Webinar

September 30, 2025





Today's Presenters

Julia FitzGerald, COS

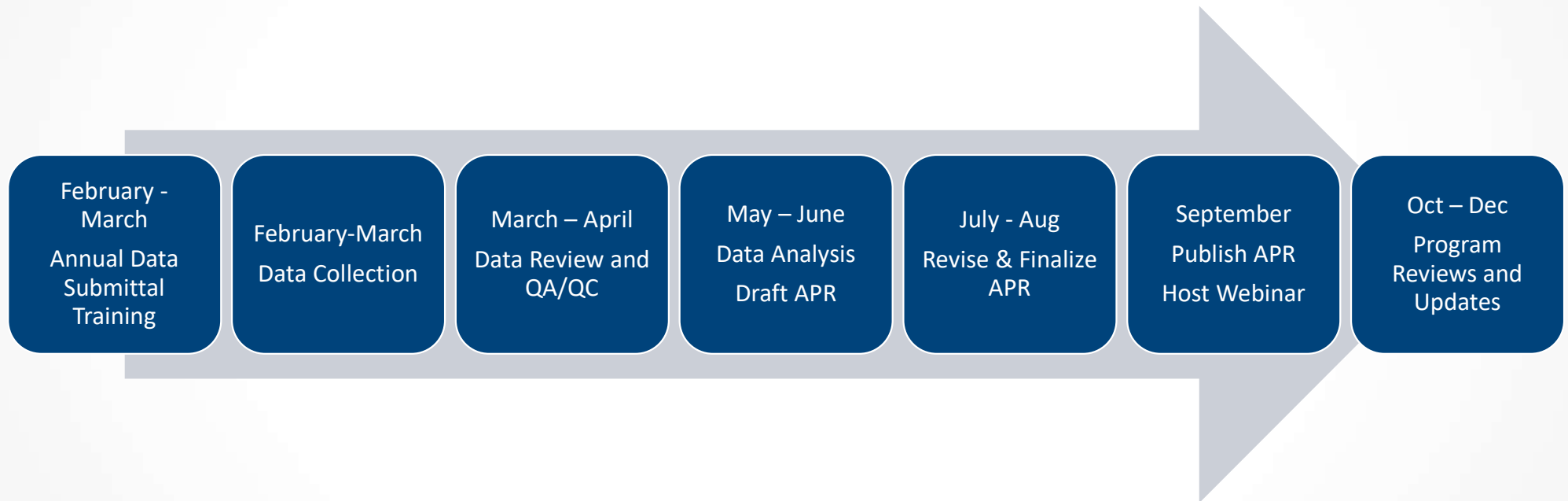
Christy Lafferty, Oceaneering

Brior LeCompte, Independent

Claude Allen, Shell

Brandy Harrington, COS

COS APR Timeline



Center for Offshore Safety

SEMS Audit and Certificate Committee

Audit Planning and Reporting

Corrective Action Plans

Evaluation & Improvement of SEMS

Data Collection, Analysis, and Reporting

Annual Performance Report

Safety Shares

Good Practice Development

Learning from Normal Work

Developing and Managing Procedures

Leadership Site Engagement

Sharing Industry Knowledge

COS Forum

Committees & Subcommittees

Webinars & Summits

COS Members

78%

2024

U.S. OCS

Work Hours





How is COS data used?



Overview

**Safety Performance
Indicators (SPI) Program**

**Learning from Incidents
& Events (LFI) Program**

Safety Performance Indicators – US OCS

Operator:

- SPI 1-10
- Work Hours
- ALL incidents – operator and contractor - within 500m of lease
- SPI 5 for Operator owned facilities and equipment

Contractor:

- SPI 1-4, 6-10 Incidents outside 500m or for non-COS Operators
- SPI 5 for Contractor owned facilities and equipment

SPI 1 is the frequency of incidents resulting in one or more of the following:

- A. Fatality
- B. Five or more injuries
- C. Tier 1 Process Safety Event
- D. Level 1 Well Control Incident
- E. $\geq$ \$1MIL damage
- F. Oil spill to water $\geq$ 10K gallons

SPI 2 is the frequency of incidents resulting in one or more of the following:

- A. Tier 2 Process Safety Event
- B. Collision resulting in $\geq$ \$25K damage
- C. Mechanical Lifting or Lowering resulting in one or more of the following:
 - One – four injuries
 - $\geq$ \$25K damage
 - Tier 2 Process Safety Event
 - Dropped load over live process equipment
- D. Loss of Station Keeping
- E. Lifeboat, life raft, or rescue boat event
- F. Level 2 Well Control Event

SPI 3 is the number of SPI 1 and SPI 2 incidents that involved failure of equipment as a contributing factor.

SPI 4 is a crane or personnel/material handling operations incident

SPI 5 is the percentage of planned critical maintenance completed on time

SPI 6 is the number of work-related fatalities

SPI 7 is the frequency of Days Away from Work / Restricted Work / Job Transfer (DART) injuries and illnesses

SPI 8 is the frequency of Recordable Injuries and Illnesses (RIIF)

SPI 9 is the number of oil spills to water $\geq$ 1 gallon

SPI 10 is the severity potential and actual results of incidents involving a dropped object

Learning from Incidents and Events (LFI)

What incidents should be reported as LFI?

All US OCS SPI 1 and SPI 2 Incidents

- Following the completion of any incident investigations, you should submit an LFI for each SPI 1 or SPI 2 incident.
- Only 1 form per incident – usually submitted by company that did the investigation.

High Value Learning Events (HVLE)

- Incidents that didn't rise to the level of an SPI 1 or SPI 2, but that still provide valuable insight and learnings.
- Near misses / Close calls!

- **US OCS**
- ***US Onshore/State Waters***
- ***International***

Learning from Incidents & Events

Incident Description

- Activities, conditions, and acts
- Number of people involved and their roles

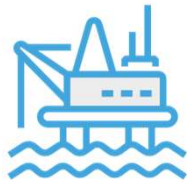
Corrective Actions

- Actions taken at time of incident to mitigate consequences and secure people, equipment, and facility

Lessons Learned

- Actions taken as a result of incident to prevent recurrence at all locations

LFI - Areas for Improvement (AFI)



Physical Facility, Equipment, and Process

- Design or Layout of a Facility or Individual Piece of Equipment
- Facility or Equipment Material Specification, Fabrication and Construction, or Quality Control
- Facility or Equipment Reliability
- Instrument, Analyzer and Controls Reliability



Administrative Processes

- Risk Assessment and Management
- Operating Procedures or Safe Work Practices
- Management of Change
- Work Direction or Management
- Emergency Response



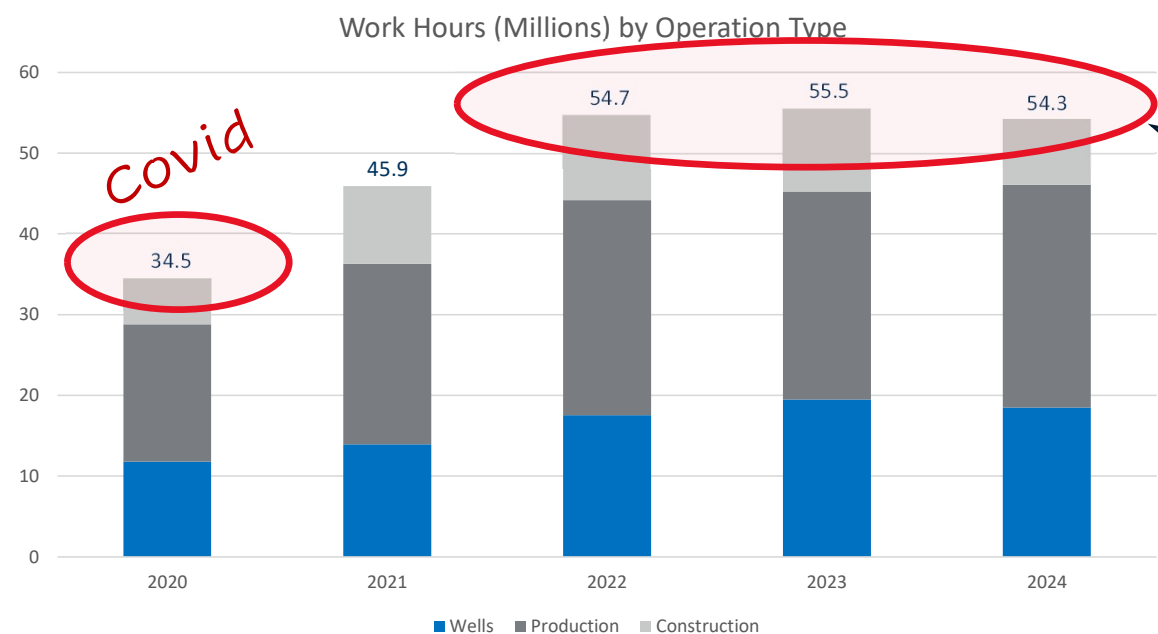
People

- Personnel Skills or Knowledge
- Quality of Task Planning and Preparation
- Individual or Group Decision Making
- Quality of Task Execution
- Quality of Hazard Mitigation
- Communication



SPI Data 2024 Reporting Year

Work Hours (Normalization Factor)



Top 3 years
since 2015

SPI 1

2024

Incidents involving 1 or more fatalities

0

Incidents with injuries to 5 or more

0

Tier 1 Process Safety Events

10

Level 1 Well Control Incidents

0

Incidents resulting in damage $\geq$ \$1MIL

0

Oil spill to water $\geq$ 238 bbl (10k gallons)

0

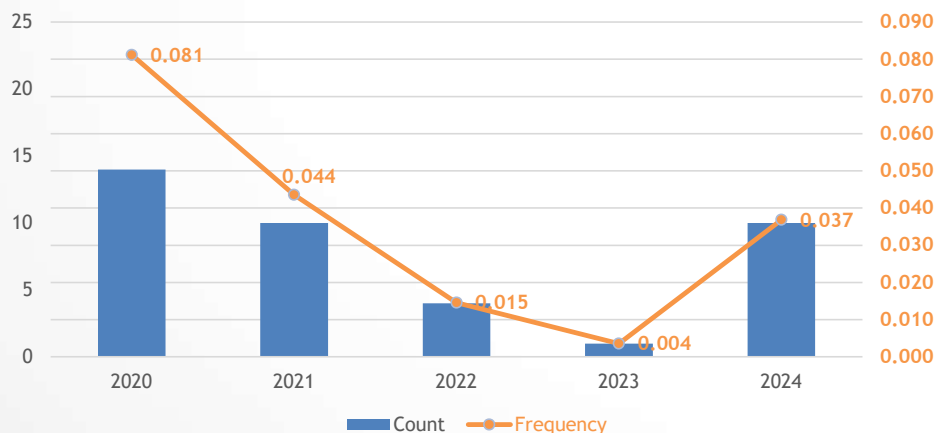
SPI 1

2024

Incidents involving 1 or more fatalities	0
Incidents with injuries to 5 or more	0
Tier 1 Process Safety Events	10
Level 1 Well Control Incidents	0
Incidents resulting in damage $\geq$ \$1MIL	0
Oil spill to water $\geq$ 238 bbl (10k gallons)	0

**Majority of
COS Operators
reported zero
SPI 1 incidents**

SPI 1 Incident Count and Frequency



SPI 2

2024

Tier 2 process safety events

12

Collision damage $\geq$ \$25,000

3

Mechanical lifting incidents

10

Loss of station keeping

0

Lifeboat, life raft, rescue boat

0

Level 2 well control incidents

0

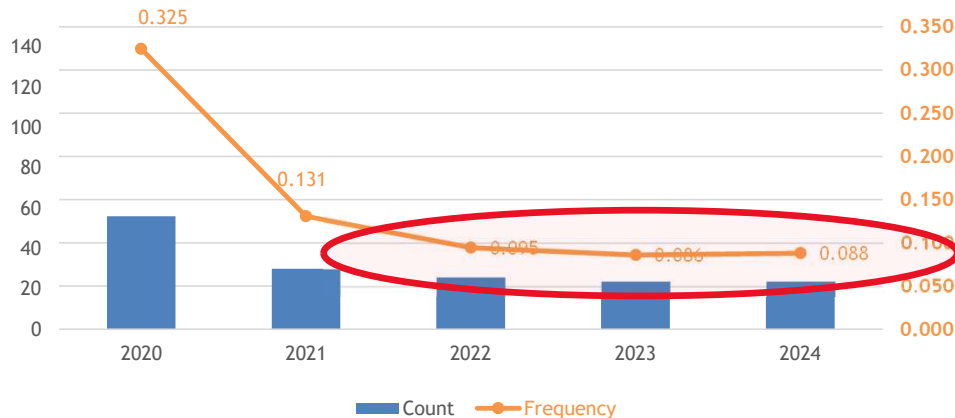
SPI 2

2024

Tier 2 process safety events	12
Collision damage ≥ \$25,000	3
Mechanical lifting incidents	10
Loss of station keeping	0
Lifeboat, life raft, rescue boat	0
Level 2 well control incidents	0

**Third year
running with
fewer than one
SPI 2 incident
for every 2MIL
work hours**

SPI 2 Incident Count and Frequency

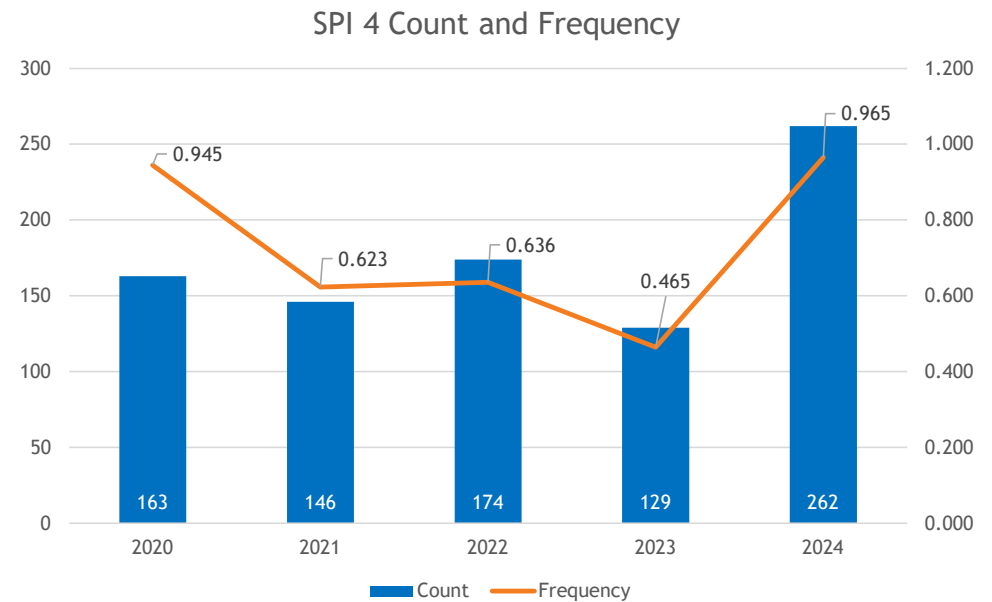


FOCUS: Mechanical Lifting

Year	# of SPI 4 Incidents	COS Member Work Hours (Millions)	Rate per 200k Work Hours
2020	163	34.5	0.95
2021	146	45.9	0.62
2022	174	54.7	0.64
2023	129	55.5	0.47
2024	262	54.3	0.97

SPI 4 – ALL lifting incidents:

*“If you report it to BSEE,
report it to COS”*



SPI 2C (subset of SPI 4)

- ***1 – 4 Injuries***
- ***$\geq$ \$25,000 damage***
- ***Tier 2 Process Safety Event***
- ***Dropped load over live process equip.***

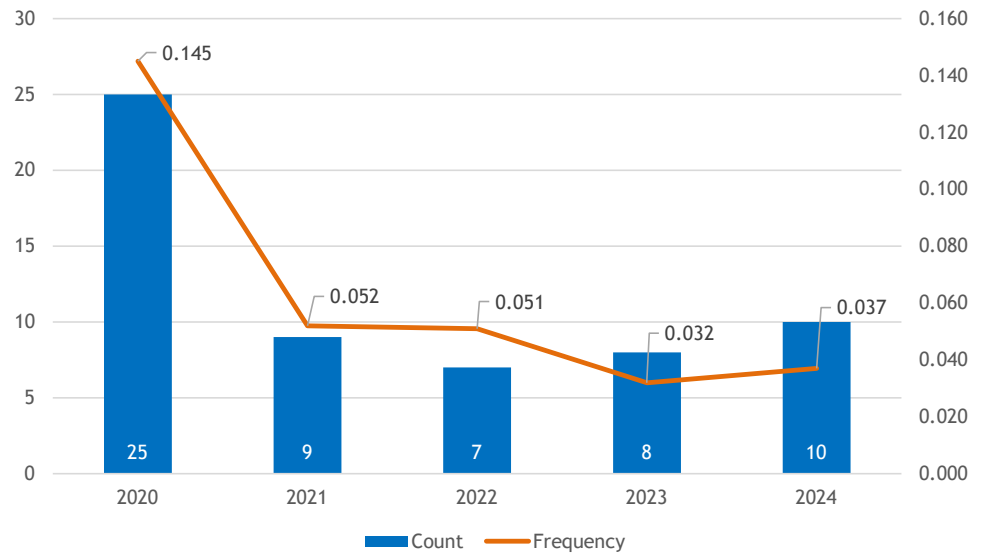
FOCUS: Mechanical Lifting

Year	# of SPI 2C Incidents	COS Member Work Hours (Millions)	Rate per 200k Work Hours
2020	25	34.5	0.145
2021	9	45.9	0.052
2022	7	54.7	0.051
2023	8	55.5	0.032
2024	10	54.3	0.037

SPI 2C (subset of SPI 4):

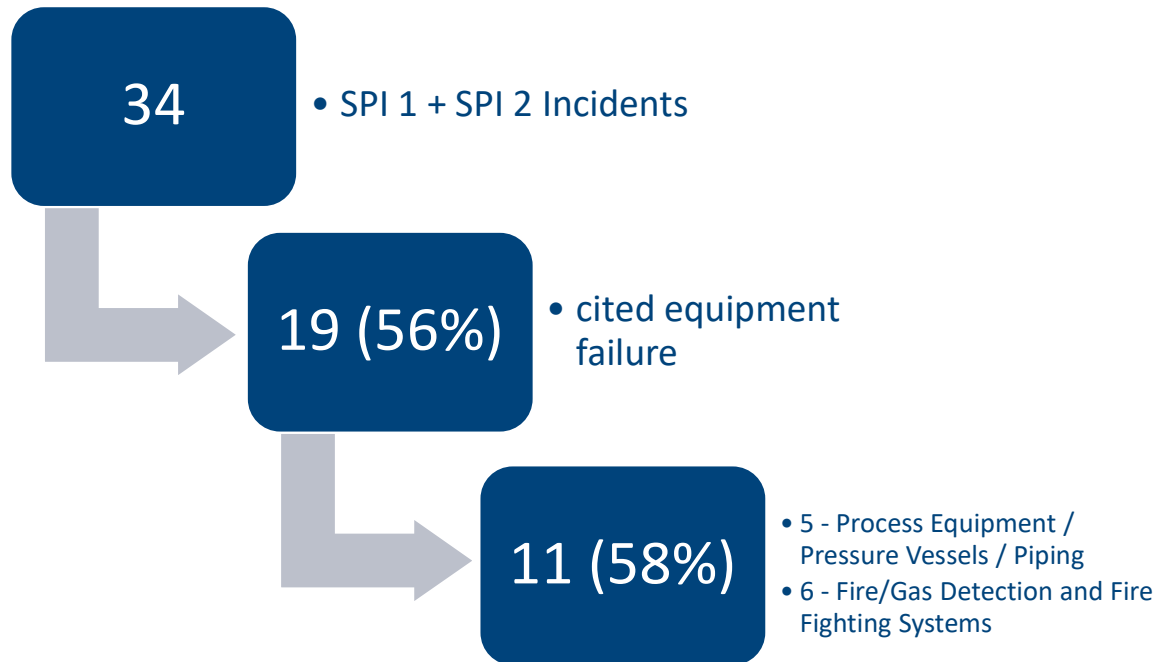
- *1 – 4 Injuries*
- *≥ \$25,000 damage*
- *Tier 2 Process Safety Event*
- *Dropped load over live process equip.*

SPI 2C Count and Frequency

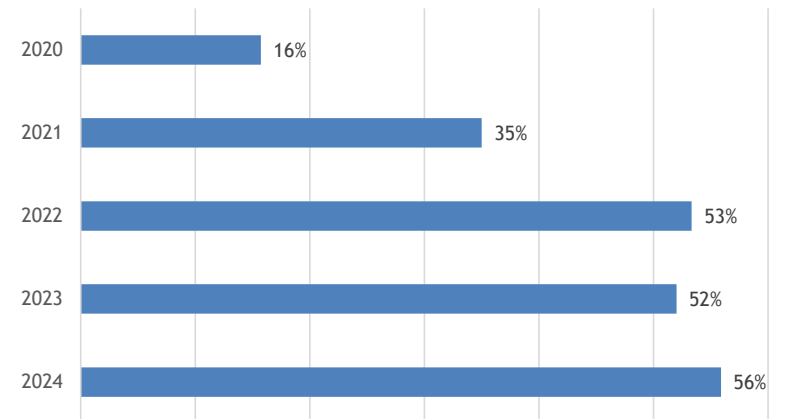


SPI 3

SPI 3 is the number of SPI 1 and SPI 2 incidents that involved failure of one or more pieces of equipment as a contributing factor.

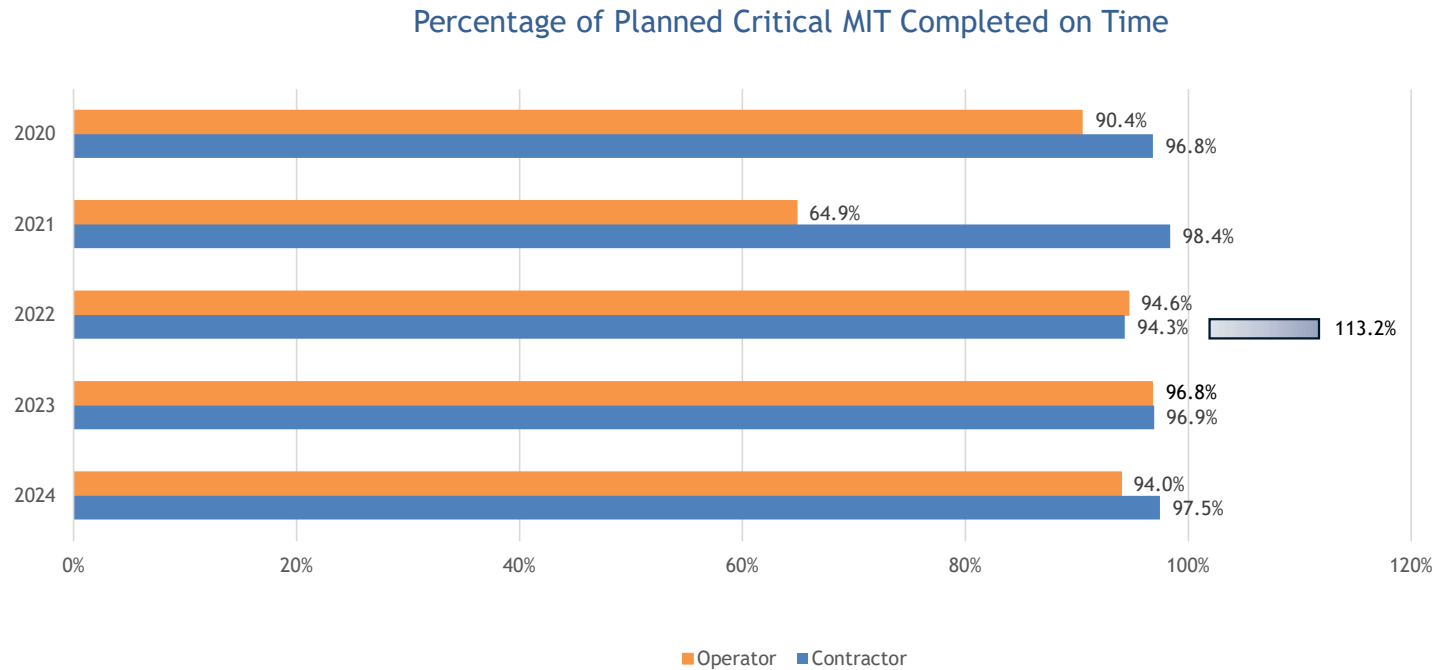


Equipment Failure as Contributing Factor



SPI 5

SPI 5 is the percentage of planned critical maintenance, inspection, and testing (MIT) completed on time. Planned critical MIT deferred with a formal risk assessment and appropriate level of approval is not considered overdue.



Hand Injury LFI

INCIDENT DESCRIPTION:

The *[Injured Party (IP)]* and *[Tool Pusher (TP)]* were changing the wireline tool when the TP...asked the winch to 'hoist up', creating a 4" gap between the upper C-plate and assembly.

The IP grabbed the C-plate to assist as the TP released the tool, causing the IP's hand to be caught, breaking a finger and requiring stitches.

Hand Injury LFI

OBSERVATIONS / CORRECTIVE ACTIONS:

IP left the rig floor and reported to the medic. The floor was secured, and a safety stand-down meeting was held to discuss the incident, as well as refocusing on line-of-fire & hand protection.

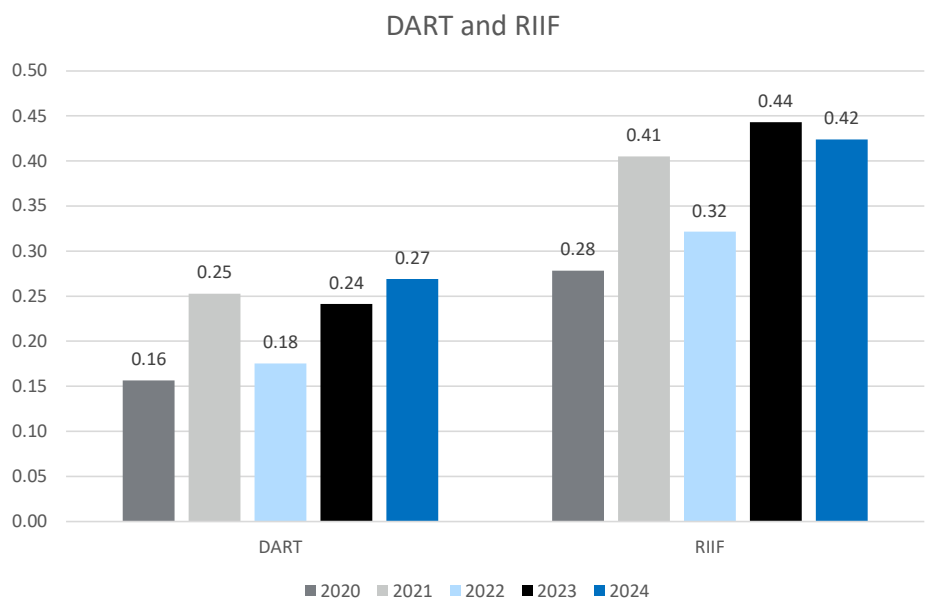
When creating a team for a task it is paramount that the right individuals are selected. In this case, the TP had never completed this operation on a vessel and was uncomfortable with the assignment.

If there are ever questions about the operations, employees are required to stop work. Upon learning the TP had not completed this task before, the IP should have stopped work. Transition to work meetings are critical to ensuring the success of an operation, and supervisors are encouraged to hold active meetings communicating the steps and risks associated with the task.

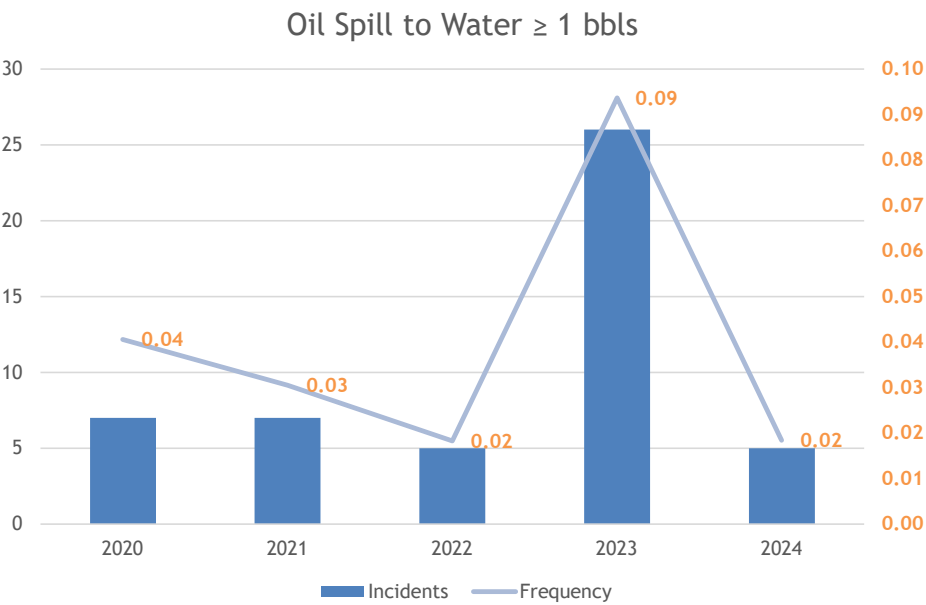
SPI 6-9

SPI 6 is number of work-related fatalities
SPI 7 is the frequency of days away from work, restricted work, and job-transfer injuries and illnesses (DART)
SPI 8 is the frequency of recordable injuries and illnesses (RIIF)
SPI 9 is the frequency of oil spills to water ≥ 1 barrel

SPI 7 & SPI 8

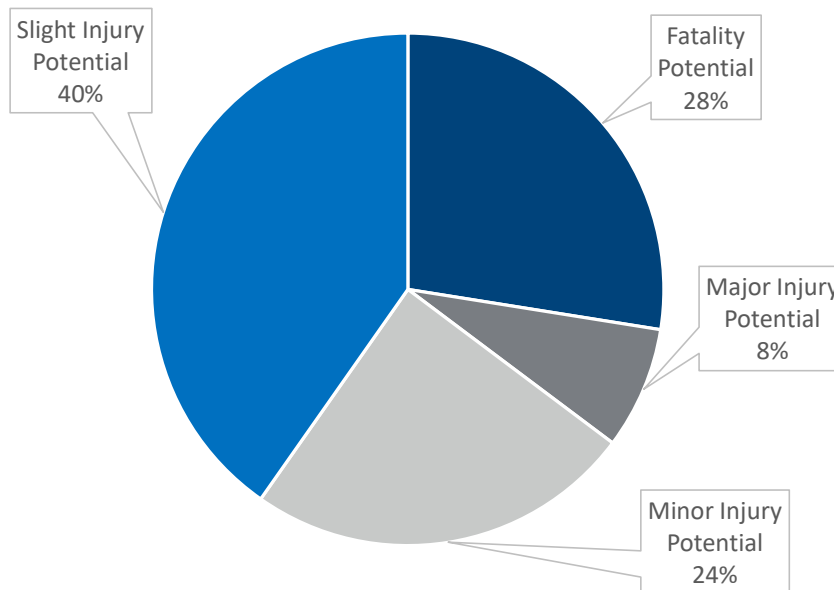


SPI 9



SPI 10

SPI 10 is the *severity potential* and *actual results* of incidents involving a dropped object



298 Dropped Object Incidents

- *Potential* Fatality – 82
- *Potential* Major Injury – 23
- *Potential* Minor Injury – 73
- *Potential* Slight Injury - 120

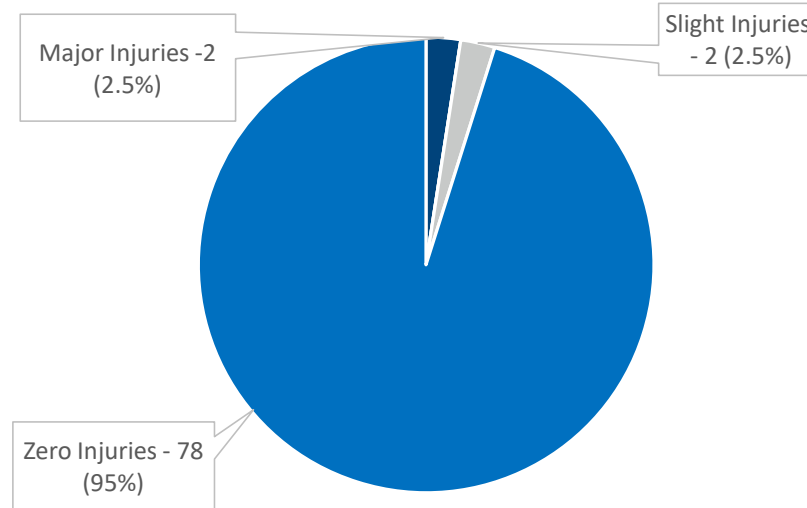
What are the *actual* results of these incidents?

SPI 10

SPI 10 is the *severity potential* and *actual results* of incidents involving a dropped object

82 Incidents with Fatality *Potential*

Fatality Potential - Actual Results

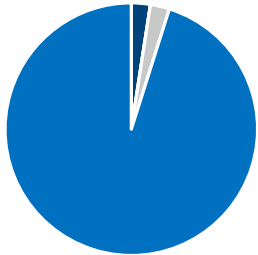


SPI 10

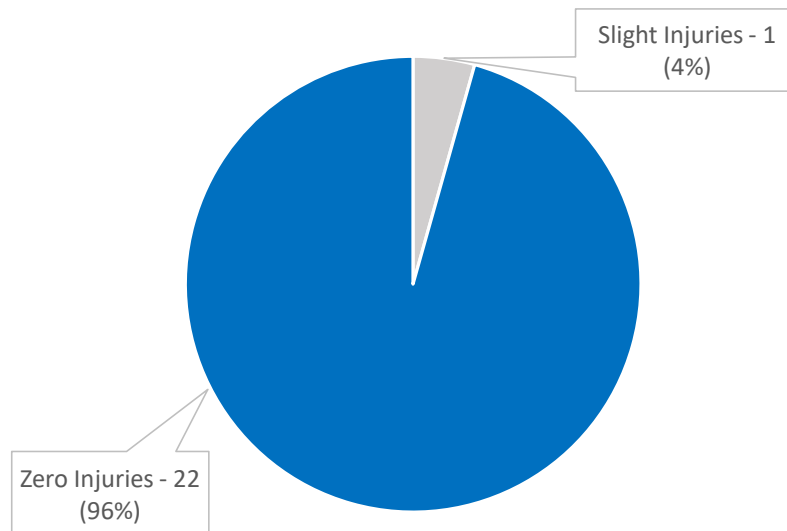
SPI 10 is the *severity potential* and *actual results* of incidents involving a dropped object

23 Incidents with Major Injury *Potential*

Fatality Potential -
Actual Results



Major Injury Potential - Actual Results

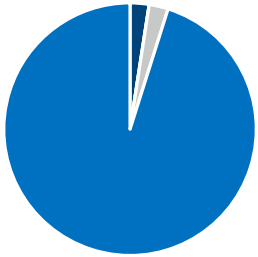


SPI 10

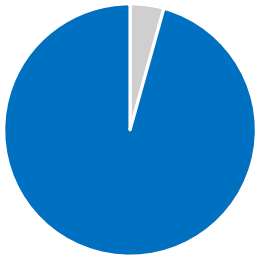
SPI 10 is the *severity potential* and *actual results* of incidents involving a dropped object

73 Incidents with Minor Injury *Potential*

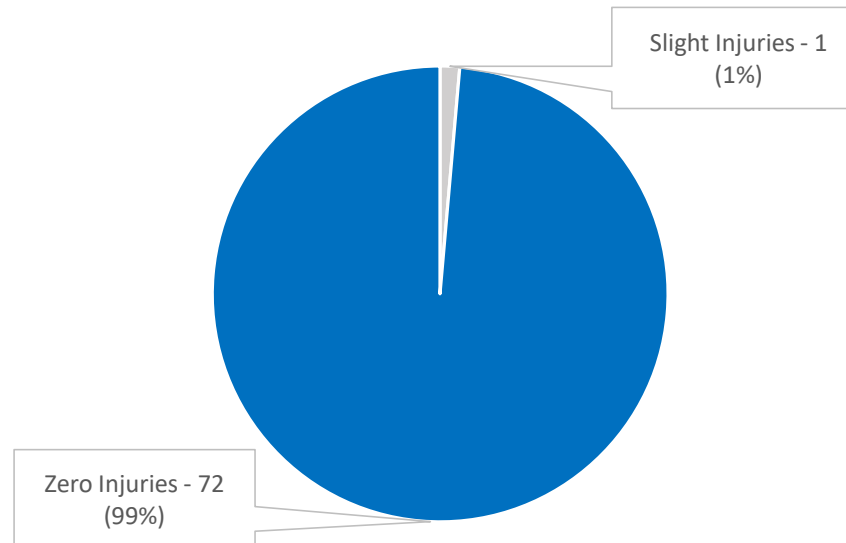
Fatality Potential -
Actual Results



Major Injury Potential -
Actual Results



Minor Injury Potential - Actual Results

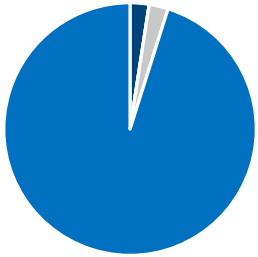


SPI 10

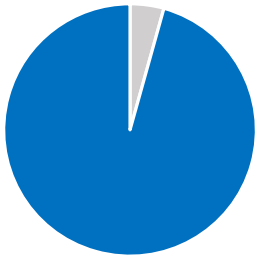
SPI 10 is the *severity potential* and *actual results* of incidents involving a dropped object

120 Incidents with Slight Injury *Potential*

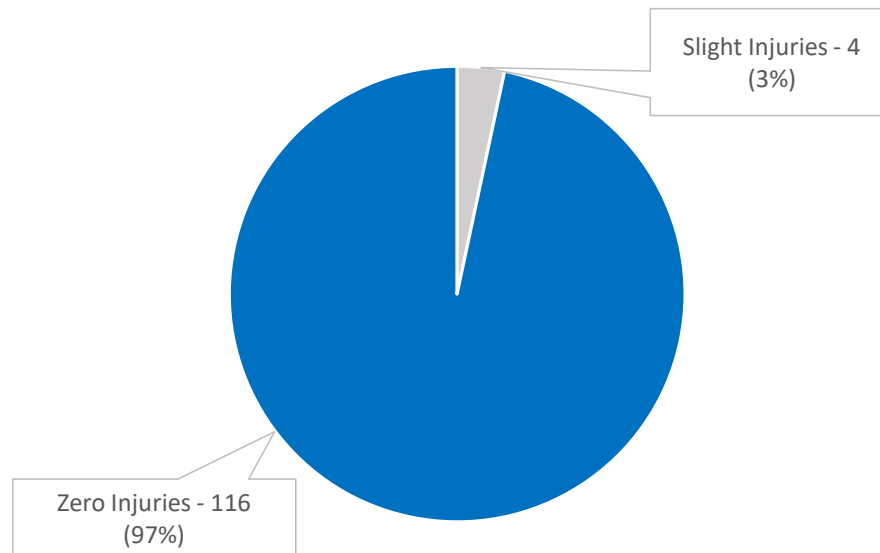
Fatality Potential -
Actual Results



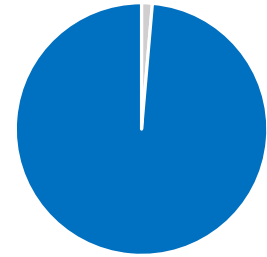
Major Injury Potential -
Actual Results



Slight Injury Potential - Actual Results



Minor Injury Potential
- Actual Results

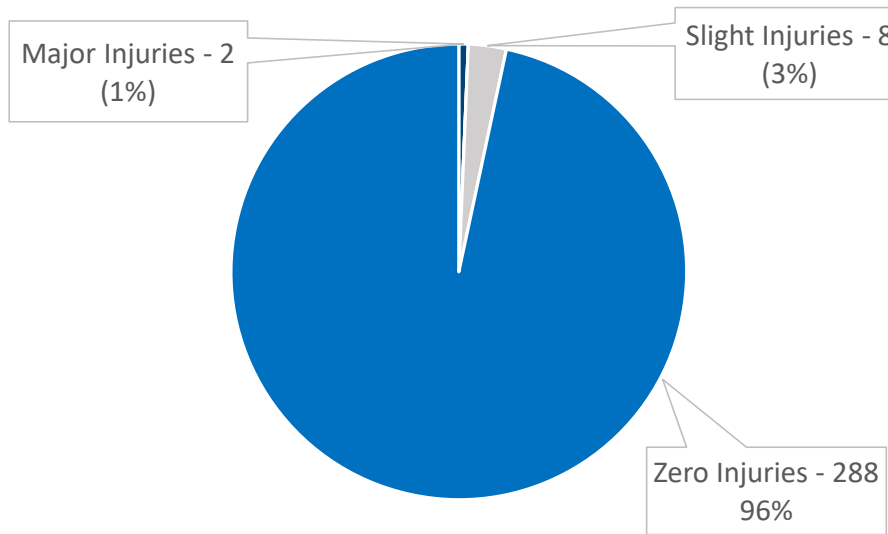


SPI 10

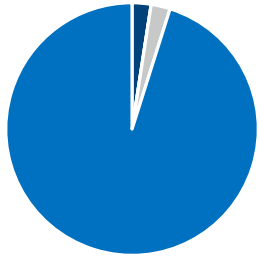
SPI 10 is the *severity potential* and *actual results* of incidents involving a dropped object

298 Dropped Object Incidents – Combined Actual Results

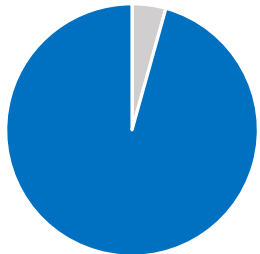
Dropped Objects - Actual Results Combined



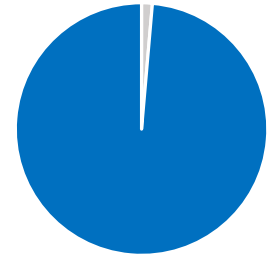
Fatality Potential -
Actual Results



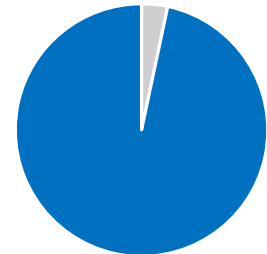
Major Injury Potential -
Actual Results



Minor Injury Potential
- Actual Results



Slight Injury Potential -
Actual Results



Dropped Object LFI

INCIDENT DESCRIPTION:

Construction crew had rigged up on a pipe support with air tuggers, straps, and beam clamps.

When they were trying to get the pipe support into place by using the air tugger,...the weight of the pipe support was completely on the beam clamps, *[and]* the beam clamps slipped off causing the load to be dropped overboard. The pipe support did not hit/strike anything when it was lost overboard.

The job was shut down until a safer and more efficient way to get the pipe supports in place *[was]* identified.

Upon review of the JSA, there were no steps for moving or *[installing]*...pipe supports. The Company tugger checklist states, for Tie-Down/Welding, "WELDING is the preferred choice for securing tuggers. Any other methods (chain-falls, come-a-longs, cable, etc.) must be assessed and accepted by the Company's Construction Foreman and Engineer."

Dropped Object LFI

OBSERVATIONS / CORRECTIVE ACTIONS:

Construction crew updated their method of lifting remaining supports to include cutting a hole in the vertical I-beam to install a shackle for attaching rigging.

Moving and/or installing pipe supports is now required on a JSA when that work is done as opposed to being generically referenced along with other construction activities.

The crew did not follow the Company tugger checklist requirement relative to "other methods" for securing tuggers that it *[should be]* assessed and accepted by the Company's Construction Foreman and Engineer.

Poor rigging choices were made in the planning process before this work started. The choker rigging on a vertical I-beam was left open-ended, relying on the beam clamp as a stopper.

1. A strap could have been choked on the horizontal beam and half-hitched to the vertical for a stable and secure lift.
2. A hole should have been cut in the vertical beam for shackle attachment.
3. A pad eye should have been installed on the vertical beams during fabrication for safer rigging attachment. The rigging up of the tugger and associated equipment should also have been assessed and accepted by the Company's Construction Foreman and Engineer.



LFI Data 2024 Reporting Year

Data Conundrum - Details vs Accuracy

2013 – 2023 Reporting Years

11.2.2 *Administrative Processes: Operating Procedures or Safe Work Practices*

Select if Operating Procedures or Safe Work Practices were or will be ADDED, UPDATED, or MADE ACCESSIBLE as a result of this incident.

Do **NOT** select this AFI if operating procedures or safe work practices were in place and adequate, but **NOT FOLLOWED**. In that instance, refer to *People* categories below.

2024 Reporting Year

6. *Operating Procedures or Safe Work Practices*

Select if Operating Procedures or Safe Work Practices were highlighted for improvement as a result of this incident.

Reason(s) for selecting this AFI:

- ☐ No operating procedure(s) for this activity
- ☐ Operating procedures were not available or accessible
- ☐ Operating procedures were available, but out-of-date / inaccurate
- ☐ Operating procedures were available and up-to-date but not followed
- ☐ Safe work practices were not available or accessible
- ☐ Safe work practices were available, but out-of-date / inaccurate
- ☐ Safe work practices were available and up-to-date but not followed
- ☐ Permit to work should have been sought for this activity but wasn't
- ☐ Permit to work granted but not followed for this activity
- ☐ Other (please specify)

Top 5 AFI 2023RY vs 2024RY

2023 Reporting Year

- Operating Procedures or Safe Work Practices (44%)
- Facility or Equipment Design or Layout (28%)
- Risk Assessment and Management Process (28%)
- Facility or Equipment Reliability (19%)
- Personnel Skills or Knowledge (19%)

2024 Reporting Year

- Quality of Task Planning and Preparation (61%)
- Quality of Task Execution (57%)
- Personnel Skills or Knowledge (39%)
- Individual or Group Decision Making (39%)
- Operating Procedures or Safe Work Practices (26%)
- Facility or Equipment Design or Layout (26%)
- Quality of Hazard Mitigation (26%)

Areas for Improvement (AFI)

- Top 5 AFI (US OCS) 2024

- Quality of Task Planning & Preparation
- Quality of Task Execution
- Individual or Group Decision Making
- Personnel Skills and Knowledge
- Quality of Hazard Mitigation
- Operating Procedures or Safe Work Practices
- Design or Layout of Facility or Individual Piece of Equipment

- Top 5 SEMS Elements (US OCS) 2024

- Safe Work Management and Safe Work Practices
- Risk Assessment and Risk Controls
- Procedures
- Asset Design and Integrity
- Knowledge and Skills

3-way
tie



Procedures LFI

INCIDENT DESCRIPTION:

A fluid retention cap on the second end of a jumper spool was planned to be removed by a Technician to allow for the top-up of monoethylene glycol (MEG), in accordance with the approved procedure.

The procedure clearly specified that pressure must be bled off prior to cap removal. However, the Technician proceeded to remove the cap without performing the depressurization step.

As a result, MEG under pressure (~8 bar / ~116 psi) was released. A small quantity of MEG contacted the Technician, and the cap—~46 kilograms / ~101 pounds in weight—was forcefully ejected ~2 meters / ~6 feet. It ultimately came to rest against deck equipment. No personnel were injured during the incident; however, three people were in the vicinity.

**Emphasis added*

Procedures LFI

OBSERVATIONS / CORRECTIVE ACTIONS:

Called an all stop and provided treatment as per SDS (wash with water). Technician *[was]* further examined by the Medic.

Indicated line of fire points.

Performed a task risk analysis (TRA) review specific for the change.

Added a hold point for *[the]* Shift Supervisor to allow access to the second end and to ensure pressure was safely bled.

Removed non-essential personnel and *[barricaded]* off areas.

Download the APR:

www.centerforoffshoresafety.org



[Find a COS-Accredited ASP](#) [Companies with SEMS Certificates](#) [Contact Us](#)

Search...



[SEMS Audit Providers](#)

[SEMS Certificates](#)

[Guidelines & Reports](#)

[News & Events](#)

[Membership](#)

[About COS](#)

[SEMS Auditing](#)

[SEMS Good Practices](#)

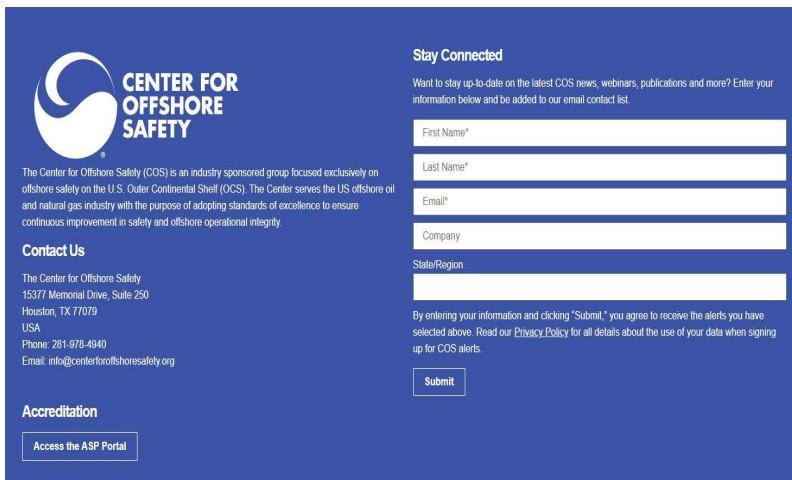
API Recommended Practice 75

[Safety Shares](#)

[COS Reports](#)

Stay Connected:

centerforoffshoresafety.org



The screenshot shows the 'Stay Connected' section of the Center for Offshore Safety website. On the left, there is a logo and a brief description of the organization. Below this is a 'Contact Us' section with the organization's address, phone number, and email. At the bottom left, there is an 'Accreditation' section with a link to 'Access the ASP Portal'. The main part of the form is titled 'Stay Connected' and includes a sub-header: 'Want to stay up-to-date on the latest COS news, webinars, publications and more? Enter your information below and be added to our email contact list.' The form fields are: 'First Name*', 'Last Name*', 'Email*', 'Company', and 'State/Region'. Below these fields is a disclaimer: 'By entering your information and clicking "Submit," you agree to receive the alerts you have selected above. Read our Privacy Policy for all details about the use of your data when signing up for COS alerts.' At the bottom of the form is a 'Submit' button.

Stay Connected

Want to stay up-to-date on the latest COS news, webinars, publications and more? Enter your information below and be added to our email contact list.

First Name*

Last Name*

Email*

Company

State/Region

By entering your information and clicking "Submit," you agree to receive the alerts you have selected above. Read our [Privacy Policy](#) for all details about the use of your data when signing up for COS alerts.

[Submit](#)

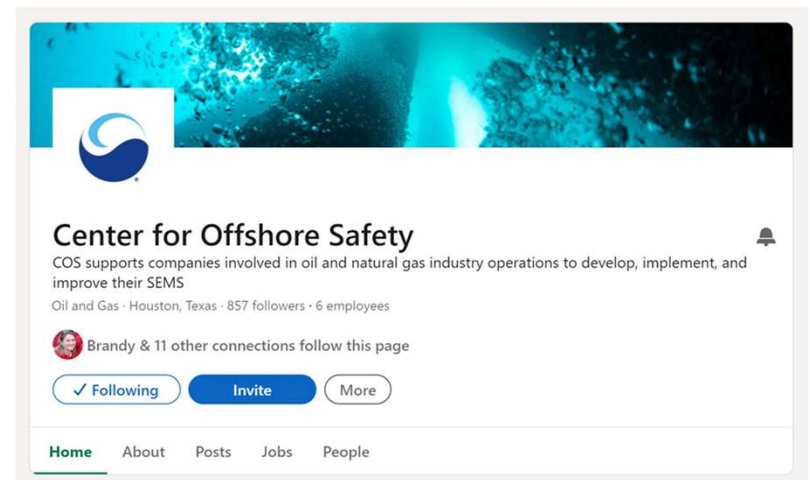
Contact Us

The Center for Offshore Safety
15377 Memorial Drive, Suite 250
Houston, TX 77079
USA
Phone: 281-978-4940
Email: info@centerforoffshoresafety.org

Accreditation

[Access the ASP Portal](#)

[linkedin.com](https://www.linkedin.com/company/centerforoffshoresafety/)



Scroll to the bottom of the homepage

JOIN COS

Annual Membership Fee

API Members - \$0

Non-API Members - \$5000

For Additional Information:

Russ Holmes –

holmesr@centerforoffshoresafety.org

Julia FitzGerald –

fitzgeraldj@centerforoffshoresafety.org

Brandy Harrington –

harringtonb@centerforoffshoresafety.org



Questions?

Thank you!